VIRGINIA BOARD OF NURSING EDUCATION INFORMAL CONFERENCE COMMITTEE MINUTES March 14, 2012

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The meeting of the Education Informal Conference Committee was convened at 9:04 a.m. in Suite 201. Department of Healt

convened at 9:04 a.m. in Suite 201, Department of Health Professions 9960 Mayland Drive, Second Floor, Board Room 2,

Henrico, Virginia.

MEMBERS Patricia C. Lane, R.N., B.S.N., MBS, HCA, Chairperson

PRESENT: Florence Jones-Clarke, R.N., M.S.

STAFF Paula B. Saxby, R.N., Ph.D., Deputy Executive Director PRESENT: Jodi P. Power, R.N., J.D., Deputy Executive Director

Tomeka Dowling, R.N., M.S., Nursing Education Consultant

Ann Tiller, Compliance Manager

Anne Joseph, Deputy Director, Administrative Proceedings Division

Laura L. Mueller, Administrative Assistant

CONFERENCES SCHEDULED:

REGISTERED NURSING, PRACTICAL NURSING, AND NURSE AIDE EDUCATION PROGRAMS

On-Site Review Report – Nurse Aide Program Requiring Remediation

MG School of Health Professions, Richmond

Martha Gibbs, Administrator was in attendance.

At 9:15 a.m., Ms. Jones-Clarke moved that the Education Informal Conference Committee convene a closed meeting pursuant to §2.2-3711 (A) (28) of the Code of Virginia for the purpose of deliberation to reach a decision in the matter of MG School of Health Professions Nurse Aide Education Program in Richmond. Additionally, she moved that Dr. Saxby, Ms. Dowling, Ms. Power, Ms. Tiller and Ms. Mueller attend the closed meeting because their presence in the closed meeting was deemed necessary.

The motion was seconded and carried unanimously. The Committee reconvened in open session at 9:33 a.m.

Ms. Jones-Clarke moved that the Education Informal Conference Committee heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

Action: Recommend to continue program approval of the nurse aide education program at MG School of Health Professions in Richmond.

Continued Approval Survey Visit

Southside Virginia Community College – Associate Degree Nursing Education Program, Alberta and Keysville

Michelle Edmonds, Dean of Nursing, Lee Moore, Full-time Faculty, Alberta Campus, and Felicia Omick, Full-time Faculty, Alberta Campus were in attendance.

John Cavan, President, Southside Virginia Community College, John Sykes, Provost, Southside Virginia Community College, and Al Roberts, Provost, Southside Virginia Community College were in attendance.

At 10:16 a.m., Ms. Jones-Clarke moved that the Education Informal Conference Committee convene a closed meeting pursuant to §2.2-3711 (A) (28) of the Code of Virginia for the purpose of deliberation to reach a decision in the matter of Southside Virginia Community College – Associate Degree Nursing Education Program in Alberta and Keysville. Additionally, she moved that Dr. Saxby, Ms. Power, Ms. Dowling, Ms. Tiller and Ms. Mueller attend the closed meeting because their presence in the closed meeting was deemed necessary.

The motion was seconded and carried unanimously. The Committee reconvened in open session at 10:51 a.m.

Ms. Jones-Clarke moved that the Education Informal Conference Committee heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

Action: Recommend placing the program on conditional approval with sixty (60) days to meet the following requirements:

- 1. Provide evidence that faculty members maintain professional competence through such activities as nursing practice, continuing education, conferences, research, etc. [18VAC90-20-90.A.3];
- 2. Provide evidence that faculty have competence to teach the classroom and/or clinical courses currently being taught. [18VAC90-20-90.B.1];

- Provide evidence of supervised clinical experience throughout the life cycle. The NUR 222 (OB, PEDS, Mental Health) syllabi and curriculum outline does not state how many hours are devoted to each specialty area [18VAC90-20-120.B.1.];
- Provide evidence of classrooms, labs, and offices that are sufficient to meet the objectives of the nursing education program and the needs of the students, faculty, administration, and staff. [18VAC90-20-130.C.].

Initial Approval Survey Visit

Southside Virginia Community College – Associate Degree Nursing Education Program, South Boston

Michelle Edmonds, Dean of Nursing, Lee Moore, Full-time Faculty, Alberta Campus, and Felicia Omick, Full-time Faculty, Alberta Campus were in attendance.

John Cavan, President, Southside Virginia Community College, John Sykes, Provost, Southside Virginia Community College, and Al Roberts, Provost, Southside Virginia Community College were in attendance.

At 10:16 a.m., Ms. Jones-Clarke moved that the Education Informal Conference Committee convene a closed meeting pursuant to §2.2-3711 (A) (28) of the Code of Virginia for the purpose of deliberation to reach a decision in the matter of Southside Virginia Community College – Associate Degree Nursing Education Program in Alberta and Keysville. Additionally, she moved that Dr. Saxby, Ms. Power, Ms. Dowling, Ms. Tiller and Ms. Mueller attend the closed meeting because their presence in the closed meeting was deemed necessary.

The motion was seconded and carried unanimously. The Committee reconvened in open session at 10:51 a.m.

Ms. Jones-Clarke moved that the Education Informal Conference Committee heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

Action: Recommend placing the program on conditional approval with sixty (60) days to meet the following requirements:

- 1. Provide evidence that faculty members maintain professional competence through such activities as nursing practice, continuing education, conferences, research, etc. [18VAC90-20-90.A.3];
- 2. Provide evidence of sufficient number of faculty to prepare the students to achieve the objectives of the program.

 Provide evidence that faculty have competence to teach the classroom and/or clinical courses currently being taught. [18VAC90-20-90.B.1.];

Provide evidence of supervised clinical experience throughout the life cycle.
 The NUR 222 (OB, PEDS, Mental Health) syllabi and curriculum outline does not state how many hours are devoted to each specialty area [18VAC90-20-120.B.1].

NCLEX Survey Visit Request

Norfolk State University – Associate Degree Nursing Education Program, Norfolk

Bennie L. Marshall, Chair, Department of Nursing and Allied Health, Sandra Olanitori, Academic Advisor, and Jessica Parrott, BSN Coordinator, Assistant Professor were in attendance.

At 11:38 a.m., Ms. Jones-Clarke moved that the Education Informal Conference Committee convene a closed meeting pursuant to §2.2-3711 (A) (28) of the Code of Virginia for the purpose of deliberation to reach a decision in the matter of Norfolk State University Associate Degree Nursing Education Program in Norfolk. Additionally, she moved that Dr. Saxby, Ms. Power, Ms. Dowling, Ms. Tiller and Ms. Mueller attend the closed meeting because their presence in the closed meeting was deemed necessary.

The motion was seconded and carried unanimously. The Committee reconvened in open session at 11:49 a.m.

Ms. Jones-Clarke moved that the Education Informal Conference Committee heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

Action: Recommend:

- Change program status to conditional approval pursuant to [18VAC90-20-151.B];
- 2. Provide NCLEX Success Plan within thirty (30) days; and
- 3. A NCLEX survey visit will be conducted pursuant to [18VAC90-20-151.B].

On-Site Review Report – Nurse Aide Program Requiring Remediation

Abrial Training Center, Richmond

Joyce Turner, RN was in attendance

At 11:58 a.m., Ms. Jones-Clarke moved that the Education Informal Conference Committee convene a closed meeting pursuant to §2.2-3711 (A) (28) of the Code of Virginia for the purpose of deliberation to reach a decision in the matter of Abrial Training Center Nurse Aide Education Program in Richmond. Additionally, she moved that Dr. Saxby,

Ms. Dowling, Ms. Power, Ms. Tiller and Ms. Mueller attend the closed meeting because their presence in the closed meeting was deemed necessary.

The motion was seconded and carried unanimously. The Committee reconvened in open session at 12:02 p.m.

Ms. Jones-Clarke moved that the Education Informal Conference Committee heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

Action: Recommend conditional approval with thirty (30) days to meet the following requirements:

- 1. Provide evidence that students do not perform services for which they have not received instruction and been found proficient by the instructor [18VAC90-25-30.B.3.f.];
- 2. Provide evidence of the ration of students to each instructor shall not exceed ten students to one instructor in the clinical area [18VAC90-25-30.F.];
- 3. Provide evidence that the program is at least 120 clock hours in length [18VAC90-25-50.C.1.]; and
- 4. Provide evidence that the instructional technology and equipment needed for simulating client care is available to the students [18VAC90-25-50.D.5.].

Program Change Request

South University – Baccalaureate Degree Nursing Education Program, Glen Allen

Sharon Broscious, Chair, Department of Nursing was in attendance.

At 12:17 p.m., Ms. Jones-Clarke moved that the Education Informal Conference Committee convene a closed meeting pursuant to §2.2-3711

(A) (28) of the Code of Virginia for the purpose of deliberation to reach a decision in the matter of South University Baccalaureate Degree Nursing Education Program in Glen Allen. Additionally, she moved that Ms. Douglas, Dr. Saxby, Ms. Dowling and Ms. Mueller attend the closed meeting because their presence in the closed meeting was deemed necessary.

The motion was seconded and carried unanimously. The Committee reconvened in open session at 12:23 p.m.

Ms. Jones-Clarke moved that the Education Informal Conference Committee heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

Action: Recommend continuing the program on provisional approval and increase admission from 30 to 36 students contingent upon receipt of evidence of the availability of faculty and clinical experiences across the lifecycle and in a variety of settings to support the requested number of students.

Program Status Consideration

Ultimate Health School – Practical Nursing Education Program, Arlington

Arrangu Ngundam, Director of Education and Inhena Frimpong, Leading Instructor were in attendance.

At 12:45 p.m., Ms. Jones-Clarke moved that the Education Informal Conference Committee convene a closed meeting pursuant to §2.2-3711 (A) (28) of the Code of Virginia for the purpose of deliberation to reach a decision in the matter of Ultimate Health School Practical Nursing Education Program in Arlington. Additionally, she moved that Ms. Power, Dr. Saxby, Ms. Dowling, Ms. Tiller and Ms. Mueller attend the closed meeting because their presence in the closed meeting was deemed necessary.

The motion was seconded and carried unanimously. The Committee reconvened in open session at 1:02 p.m.

Ms. Jones-Clarke moved that the Education Informal Conference Committee heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

Action: Recommend continuing the program on conditional approval with the following terms:

Withdraw the authority to admit students until the program appears before the Education Information Conference Committee in November 2012 to review and act upon year to date 2012 NCLEX results.

Program Status Consideration

Medical Learning Center – Practical Nursing Education Program, Arlington

Gullalai Safi, Chana Mason, Program Director, Diane Rybinski, Faculty, and Sheila Beander, Clinical Instructor were in attendance.

At 1:33 p.m., Ms. Jones-Clarke moved that the Education Informal Conference Committee convene a closed meeting pursuant to §2.2-3711 (A) (28) of the Code of Virginia for the purpose of deliberation to reach a decision in the matter of Medical Learning Center Practical Nursing Education Program in Arlington. Additionally, she moved that Dr. Saxby, Ms. Power, Ms. Dowling, Ms. Tiller, and Ms. Mueller attend the closed

meeting because their presence in the closed meeting was deemed necessary.

The motion was seconded and carried unanimously. The Committee reconvened in open session at 1:28 p.m.

Ms. Jones-Clarke moved that the Education Informal Conference Committee heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

Action: Recommend continuing the program on conditional approval with the following terms:

Withdraw the authority to admit students until the program appears before the Education Information Conference Committee in March 2013 to review and act upon the 2012 NCLEX scores and the results of the NCLEX survey visit pursuant to 18VAC90-20-151.B.

NCLEX Survey Visit Request

Petersburg Public Schools – Practical Nursing Education Program, Petersburg

Action: Recommend:

- 1. Change program status to conditional approval pursuant to [18VAC90-20-151.B];
- 2. Provide NCLEX Success Plan within thirty (30) days; and
- 3. A NCLEX survey visit will be conducted pursuant to [18VAC90-20-151.B].

Programs on Conditional Approval for NCLEX Pass Rates Below 80%

ECPI University – Associate Degree Nursing Education Program, Newport News

Action: Recommend returning the nursing program to full approval status due to 2011 NCLEX scores being 82.30%.

Programs on Conditional Approval for NCLEX Pass Rates Below 80%

Mountain Empire Community College – Practical Nursing Education Program, Big Stone Gap

Action: Recommend returning the nursing program to full approval status due to 2011 NCLEX scores being 80.65%.

Programs on Conditional Approval for NCLEX Pass Rates Below 80%

Paul D. Camp Community College – Associate Degree Nursing Education Program, Franklin

Action: Recommend returning the nursing program to full approval status due to 2011 NCLEX scores being 91.67%.

Programs on Conditional Approval for NCLEX Pass Rates Below 80%

Skyline College - Practical Nursing Education Program, Roanoke

Action: Recommend returning the nursing program to full approval status due to 2011 NCLEX scores being 92.73%.

Program Status Consideration

Blue Ridge Job Corps Center – Practical Nursing Education Program, Marion

Action: Recommend continue the nursing education program on conditional approval until such time the Board can act on the results of a NCLEX survey visit on April 26, 2012 and the evaluation of the classrooms, skills labs, offices, and library [18VAC90-20-130.C.D] and [18VAC90-20-151.B].

Program Status Consideration

Eastern Shore Community College – Practical Nursing Education Program, Melfa

Action: Recommend granting **full** approval to this nursing education program due to NCLEX-PN scores being at or above 80% for two consecutive years.

Application to Establish a Nurse Aide Education Program

Daja Institute, LLC, Fairfax

Action: Recommend approval of the application to establish a nurse aide education program at Daja Institute, LLC.

<u>Program Evaluation Report - Programs Meeting All Regulations</u>

Action: Recommend continued approval of the following nurse aide education programs:

Botetourt Technical Education Center, Fincastle Dailey's Health Care, Inc., Chesapeake Henrico County Public Schools, Henrico Lucy Corr Village, Chesterfield

Orange County High School, Orange

On-Site Review Reports – Nurse Aide Programs Meeting All Regulations

Action: Recommend continued approval of the following nurse aide education programs:

Bridgewater Home, Inc., Bridgewater

Buckingham Career and Technical Education Center, Buckingham

Christiansburg High School, Christiansburg

Dogwood Village of Orange County Health and Rehabilitation, Orange

Dowell J. Howard Center, Winchester

Fast Track Health Care Education, Roanoke

Franklin City High School, Franklin

Germanna Community College, Center for Workforce and Community Education,

Culpeper

NHC Healthcare Bristol, Bristol

Park View High School, South Hill

Standard Healthcare Services, Inc., Falls Church

On-Site Review Report – Nurse Aide Program Requiring Remediation

Generation Solutions Nurse Aide Education, Lynchburg

Action: Recommend conditional approval with thirty (30) days to meet the following requirement:

Provide documentation that the curriculum contains an objective and content for the care and use of prosthetic and orthotic devices [18VAC90-25-40.A.6.e.].

On-Site Review Report - Nurse Aide Program Requiring Remediation

Generation Solutions Nurse Aide Education, Roanoke

Action: Recommend conditional approval with thirty (30) days to meet the following requirement:

Provide documentation that the curriculum contains an objective and content for the care and use of prosthetic and orthotic devices [18VAC90-25-40.A.6.e.].

On-Site Review Report - Nurse Aide Program Requiring Remediation

Portsmouth Public Schools, Portsmouth

Action: Recommend conditional approval with thirty (30) days to meet the following requirements:

1. Ensure that each student has a skills competency record with date of performance for each skill in skills lab and in the clinical setting [18VAC90-25-50.A.1.];

- 2. Ensure that there is an organized record of reports of graduates' performance on the NNAAP certification examination [18VAC90-25-50.A.2.]; and
- 3. Ensure a record that documents the disposition of complaints against the program is maintained [18VAC90-25-50.A.3.].

Change in Location of a Nurse Aide Education Program

Montvue Healthcare Center, Luray

Action: Recommend granting continued approval and accept the report as information.

Meeting adjourned at 1:45 p.m.

Meeting reconvened at 2:30 p.m.

Ms. Joseph joined the meeting.

Ms. Dowling left the meeting.

Board Order Survey Visit

ECPI University, Emerywood Campus – Associate Degree Nursing Education Program, Richmond

Tammy Colatruglio, RN, MSN, Richmond Market for Clinical Education, Barbara Larar, Vice President of Operations, Annette Aurelio, RN, MSN, Program Director, Tamara King, Market Director of Clinical Education, and Nathan Kottkamp, Esquire, McGuire Woods were in attendance.

Kimberly Clary, Court Reporter was present on behalf of ECPI University.

At 4:00 p.m., Ms. Jones-Clarke moved that the Education Informal Conference Committee convene a closed meeting pursuant to §2.2-3711 (A) (28) of the Code of Virginia for the purpose of deliberation to reach a decision in the matter of ECPI University, Emerywood Campus Associate Degree Nursing Education Program in Richmond. Additionally, she moved that Dr. Saxby, Ms. Power, Ms. Tiller, Ms. Joseph and Ms. Mueller attend the closed meeting because their presence in the closed meeting was deemed necessary.

The motion was seconded and carried unanimously. The Committee reconvened in open session at 4:23 p.m.

Ms. Jones-Clarke moved that the Education Informal Conference Committee heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. Education Informal Conference Committee March 14, 2012 Page 11

Action: Recommend continuing ECPI University associate degree nursing education program on conditional approval, allow the admission of students as set forth in term #2 of the December 29, 2011 Order and require ECPI University, Emerywood campus to remain in compliance with the remaining terms of the Board's Order.

Meeting adjourned at 4:27 p.m.
Paula B. Saxby, R.N., Ph.D. Deputy Executive Director
Tomeka Dowling, R.N. M.S. Nursing Education Consultant